



Frequently Asked Questions regarding restated Articles of Incorporation and Bylaws for Neighbors, Inc.

1. Why did I receive a letter addressed to “members” of Neighbors, Inc.?

Our current Bylaws define members as *those persons who served as volunteers to the Corporation in any given calendar year. They shall be deemed members from the time they begin their volunteer service and they shall retain their membership for one full calendar year following the end of the calendar year in which they last gave their service.*

According to our records, you fit the definition of “member.”

2. Why are restated Articles of Incorporation and Bylaws needed?

Neighbors organized nearly fifty years ago. A lot has changed in that time including the laws governing non-profits. In an effort to ensure Neighbors is up to date with the law and best practices, an attorney was asked to review the documents and recommend changes. Those changes are now being recommended to the Board of Directors and Members for adoption.

3. How will the restated documents impact me as a volunteer?

The new documents will not impact your day-to-day volunteer activities.

4. How do I participate in the annual meeting?

Information about participating in the annual meeting can be found at: www.neighborsmn.org/annualmeeting.

5. How can I find out more about the proposed changes to the Articles of Incorporation and Bylaws?

There are several ways to learn more about the changes being proposed. A letter was sent to members of the organization with details. Information (including document links) has been posted on our website at: www.neighborsmn.org/annualreport. You may also contact Charlie directly at charlie@neighborsmn.org or call 651-272-1135.

6. Will I still be a member if the new documents are adopted?

The new documents provide the Board of Directors the authority to define categories of membership. If adopted, those categories will be developed. It is expected that current members will continue to be members and that we will expand the definition to include all supporters of Neighbors.

7. If I am interested in learning more about the role of the Board of Directors and/or how I can apply to serve on the board, who do I contact?

Please contact Charlie Thompson at charlie@neighborsmn.org or call 651-272-1135.